

## **MANAGING MENTAL HEALTH ISSUES AT WORK**

May 14, 2019

This week is UK Mental Health Awareness Week.

Managing mental health in the workplace is an increasing priority for employers, with a recent survey highlighting costs to business of nearly £35 billion a year due to sickness absence, reduced productivity and staff attrition.

The employment law issues associated with poor mental health are complex and include stress, personal injury, disability discrimination, bullying and harassment and unfair dismissal.

Employers can do much to manage the impact of poor mental health on their business, with a focus both on encouraging good mental health in the workplace through awareness, education and appropriate support frameworks, and on how best to manage mental health issues that do arise.

*Bryan Cave Leighton Paisner LLP has a team of knowledgeable lawyers and other professionals prepared to help employers manage mental health workplace issues. If you or your organization would like more information on this or any other employment issue, please contact an attorney in the Employment and Labor practice group.*

### **RELATED PRACTICE AREAS**

- Employment & Labor

## MEET THE TEAM



### **Rebecca Harding-Hill**

London

[rebecca.harding-hill@bclplaw.com](mailto:rebecca.harding-hill@bclplaw.com)

+44 (0) 20 3400 4104

---

This material is not comprehensive, is for informational purposes only, and is not legal advice. Your use or receipt of this material does not create an attorney-client relationship between us. If you require legal advice, you should consult an attorney regarding your particular circumstances. The choice of a lawyer is an important decision and should not be based solely upon advertisements. This material may be “Attorney Advertising” under the ethics and professional rules of certain jurisdictions. For advertising purposes, St. Louis, Missouri, is designated BCLP’s principal office and Kathrine Dixon ([kathrine.dixon@bclplaw.com](mailto:kathrine.dixon@bclplaw.com)) as the responsible attorney.